



HOUSE OF COMMONS  
CHAMBRE DES COMMUNES  
CANADA

The Honourable Anita Anand  
President of the Treasury Board and Minister of Transport

October 10, 2024

The Honourable Marie-Claude Bibeau  
Minister of National Revenue

The Honourable Steven MacKinnon  
Minister of Labour and Seniors

**RE: Urgent Action Needed to Address the Driver Inc. Scheme and Protect Canadian Truck Drivers**

Dear Honourable Ministers Anand, Bibeau & MacKinnon,

We are writing to address the urgent need for action against the unethical Driver Inc. scheme and its detrimental effects on the trucking industry and Canadian workers.

The Driver Inc. model enables trucking companies to avoid paying taxes and source deductions, creating an uneven playing field in the industry and disadvantaging hardworking drivers. Under this scheme, up to \$1 billion a year in tax revenues is diverted away from essential public services and infrastructure, going directly into the underground economy. Beyond the financial impact, it bypasses critical labour, safety, and environmental regulations, harming the integrity of the trucking industry.

Canada's truck drivers play a vital role in keeping supply chains moving and ensuring that families and businesses across the country receive the goods they need. Yet, under Driver Inc., these drivers are denied important protections like sick leave, holiday pay, overtime, and termination rights.

While we acknowledge and appreciate the pilot program initiated by Employment and Social Development Canada (ESDC) to address violators, we believe stronger action is necessary.

We urge the federal government to take the following immediate actions:

1. Expand ESDC enforcement to the scale needed to combat the issue.
2. Increase enforcement levels by the Canada Revenue Agency (CRA).
3. Work with Finance Canada and the CRA to close all tax loopholes related to Driver Inc.
4. Make it clear companies engaged in Driver Inc. practices will be held accountable.

It has been five years since the federal government committed to addressing the Driver Inc. issue, yet no substantial progress has been made. Now is the time for decisive action to protect Canadian drivers and support compliant businesses.

We would greatly appreciate the opportunity to meet with you to discuss this further. Thank you for the work you do in service of Canadians.

Sincerely,

A handwritten signature in black ink, appearing to read "m. morrice".

Mike Morrice,  
MP for Kitchener Centre

A handwritten signature in black ink, appearing to read "Elizabeth May".

Elizabeth May, MP for Saanich-Gulf Islands, BC  
Leader of the Green Party of Canada